



STRESS MANAGEMENT

When you find yourself resorting to underhanded tactics at work, you are probably under great pressure to achieve your targeted goal. You will see no harm in using others to achieve what you want in career. In this stressful situation, your trademark sunshine personality might be overshadowed by a more sensitive and easily irritable side of you. Others might not approach you with ease during this time.



TIME MANAGEMENT

While being altruistic and empathic are good things, you must be careful in terms of devoting too much time and effort into the needs of others. You may be resourceful in terms of finding the right people for the job but you can at times become too generous in terms of giving way to others, thus jeopardising your own self. You are also prone to getting disorderly when things get rough and fall into a state of panic.



BEHAVIOR UNDER PRESSURE

You take pride in your work, and feel appreciated when you receive the proper accolade and reward. If your output goes unnoticed, your ego will take a beating and you might resort to wallowing in your bruised self-worth. Remember, you evaluate yourself based on the opinions of others. Under intense pressure at work, you might be completely disorganized, leading to a complete state of disarray at your workstation. At this point, it might be difficult for you to complete any task at all.



TASK DELEGATION

The best thing about working with you is that no one has to do anything alone. You are the expert at delegating and have a natural affinity when it comes to matching the right people to specific task or duties. Additionally, you are able to play on the strengths to the benefit of the team and you often do this effortlessly without being wrong.



MOTIVATING OTHERS

Your team is motivated by your fresh and laidback approach to leadership. You lead a team with minimal direction, and allow your followers to take charge occasionally because you believe in the idea of power-sharing. You also take time to understand your team members and will build an amiable environment in the team. Team members are generally willing to fight along your side as they have a strong sense of pride in what they do.



YOUR KEY VALUES TO THE ORGANIZATION

You are a collaborative team player who helps bring together the right people and keep all systems running. When the group has needs, you see to it that they are met, to everyone's satisfaction. Your presence increases morale and productivity in the working environment. When managing a project you are highly adept at delegating work and authority in an intelligent way. Additionally, you are not one to offload your own work onto others and are always willing to roll up your sleeves and join in.



WHAT YOU ARE ATTRACTED TO VS WHAT YOU COULD EXCEL IN

There are many instances where you may prefer jobs that are skewed towards a certain nature or function in a particular industry. At times, this preference may be in line with your strengths and you could therefore make the most in your career simply by doing what you do best. Often however, there is a mismatch between career interests and careers that you could excel in. This section helps you understand your career interests and identifies careers that best fit your profile.



YOUR CAREER INTERESTS

You are an independent, work-centric person. This means that you derive as much pleasure from completing the work itself as you do from your dealings with colleagues and customers. You are a gifted communicator and collaborator although you do not feel these are defining traits. You will be most satisfied at work when you dedicate your time to an organization which has values that align with your own as the meaning of your work matters to you.



WORK ENVIRONMENTS THAT SUPPORT YOUR CAREER GROWTH

Your profile indicates that you are brilliant at carrying out given instructions or completing assigned tasks. What it also suggests is that you do not perform well in working environments where the workload constantly changes or boundaries are not set. Seek out routine, well-defined job roles where you are not required to make decisions or clash with colleagues - both of which events massively drain your working energy. Your skill lies in executing action plans rather than designing them so choose action-oriented roles if you wish to do your best work and fulfill your working potential.



CAREERS THAT FIT YOUR PROFILE

In determining your career options, it is important that you consider both the industry that you work for as well as the day-to-day function that you perform in that role. You would find fulfillment in your career when you perform a function that fits in well with your natural personality, while being in an industry that is of interest to you. In this section, reference is made to your personality profile in determining the job titles that typically carry the responsibilities/functions that matches your personality, as well as the industries that fits your profile.

In no particular order of preference, some of the jobs, functions and industries that are suitable to your profile are listed below :

SUITABLE JOBS	TYPICAL FUNCTIONS
Event Manager	Typically involves arranging for venue, partnership development, and negotiations for sponsorships.
Legal Mediator / Negotiator / Arbitrator	Typically involves facilitating negotiations and conflict resolutions through dialogue.
Public Relations Manager	Typically involves establishing and maintaining lines of communication between an organisation and its publics.
Recruitment & Staffing	Typically involves interviewing candidates, matching them to needs of businesses.
Travel Consultant	Typically involves providing information, advice and booking services for people wishing to travel.

You are likely able to excel in your career if you pursued a role or function that is similar to one that is listed above, ideally within any of the listed industries in the following table.

SUITABLE INDUSTRIES	
Architecture / Interior Design	Entertainment/ Film & Music
Marketing / Journalism / Editorial / Writing	Logistics & Supply Chain
Shipping/ Logistics/ Freight / Courier	Transportation

Note that you should not automatically discount any occupation just because it is not listed here. If you are in another occupation, you may find that your unique approach is valued and rewarded and you are quite likely in a valuable leadership position. You may well succeed and achieve satisfaction in that occupation if you can use your preferences productively and create a special role or find a niche within that particular environment or with a group of colleagues you enjoy working with.



CAREERS THAT MAXIMIZES YOUR POTENTIAL

A business's growth and expansion depends heavily on supportive job functions in its daily operations. Your talent seems to connect you to such functions or roles at work. Your ability to take on challenging work functions that stretch across different departments is attributed to your strong grasps on specific and precise technical capabilities. You support the growth potential of a business and you are efficient in doing so. You will find success if you know how to harness your potential by supporting the right people within the organization.

Your superb delegation skill is integral in building your career success. You have the uncanny ability to connect the right tasks to the right people in an organization. You can achieve the desired outcome by maximising the potential of your team by getting them involved in the right task and responsibility. In doing so, you are also able to get the work done in a timely manner, ensuring both short-term and long-term goals are met. Hence you are an effective leader who knows how to take time out in getting to know your followers. Personality wise, you can be friendly and generous in your daily work conducts.



Feb 4th 2019 - Feb 3rd 2019



CAREER & BUSINESS RELATED OPPORTUNITIES & CHALLENGES

Things are finally looking up for you as the hard work and effort you have been putting into your job will pay off at long last and you will be able to enjoy the fruits of your labour to the fullest. Your streak of good luck is such that any obstacles that you have been dealing with in the past will be resolved easily and any problems you encounter moving forward will also be just as effortlessly overcome.

Thanks to your current good fortune, you will likely also be able to come across several interesting opportunities to further improve your life especially if you have been eyeing them in some capacity before this point in time. Your career and business prospects will be overwhelmingly positive as well and your work contributions could even earn you a reward of some kind. If you want to start a new business or get into a joint venture, you should do so as you will more than likely succeed and there will be few obstacles in your way.

This positive energy will make its presence known in your workplace by also helping to strengthen the relationships you have with your colleagues, superiors and clients or business associates. As a result, you will be able to thrive as you are surrounded by people who not only respect you but are also dedicated to achieving the same goals as you. This is especially true if you are in a leadership position at work.



HOME AFFAIRS AFFECTING WORK PERFORMANCE

Your constant avoidance of problems occurring at home may prove to be detrimental in the long run for your performance at work. The pressure of domestic disagreements and quarrels will cause much mental distress which threatens to spillover to your work life – affecting your ability to make sound decisions and focus on your professional responsibilities.

It may be wise to not continue with the status quo and instead take a step back to look into your relationship with the people at home. Find amicable solutions to whatever that is causing a rift between you and your loved ones. After all, a home is a refuge and it simply will not do to come home from a stressful day at work to a minefield at home. Leaving these problems as they are is just going to cause the situation to deteriorate further. Only by solving them will you be able to return to making progress with your career.



GROWING YOUR SOCIAL NETWORK AND CONNECTIONS

You will have many relationships in your life that act as a comforting source of guidance and assistance in hard times. Your trust in them makes them suitable confidantes who will keep your secrets and do their best to help you. You should not expect any negativity when reaching out to your friends should you come across a troubling matter that you need second opinions on. With their help, you will find that the stress can be contained and that you will feel a lot better.

Isolation does not do anyone any good if there are troubles ahead. Bottling up your feelings will not bring any benefit. Rather, sharing your worries with people you trust will help you bond with good people and additionally expedite the problem-solving process. You should always seek out friendly, sincere individuals to help alleviate some of your burdens. Their involvement in your life will be enriching and you will be a better person for it. Your professional life will flourish if you learn to take this approach.



ALIGNING YOUR THOUGHTS & ASPIRATIONS WITH A BRIGHTER FUTURE

Mental and emotional strain could weigh heavily on your shoulders to the point where you find it difficult to concentrate on anything in particular much less your career or business. Additionally, frustrations at home or at work could lead to a loss in self-confidence on your part which will worsen your current situation. No matter how difficult things get, however, you must do your best to remain optimistic and remember that there is always light at the end of the tunnel. Facing your dark thoughts and emotions as well as the issues that cause them head-on will help you grow stronger as an individual and overcome them in due time. Having accomplished that, you will find yourself able to be much more efficient at work.



IS THIS A GOOD TIME TO GO ON YOUR OWN?

At some point in your life, you may have entertained some thoughts about stepping out to pursue your own ventures. You may have long desired to work for ownership, while having that flexibility of being your own boss. But is this a good time to pursue your dream as an entrepreneur? Successful entrepreneurs share many traits in common. The next section lists the top ten traits of successful business owners, and it measures your present mindset and mentality against these traits. This would give you an indication of your potential to succeed as an entrepreneur.

NO	TRAITS	YOUR QUALITIES	SCORE
1	Focus	There will be no major 'distractions' for you this year. Therefore, you are likely able to focus more on your business or career if you set your mind to it.	1
2	Commitment	You would be very meticulous about the decisions you make this year. Once a decision is made, you would be tenacious in your efforts and see it through to its completion.	1
3	Self-control	You would likely have the discipline to take the necessary steps to achieve your goals and objectives this year. You are also not easily swayed away from your course.	1
4	Proactiveness	You are driven to take a proactive approach to reach your goals, without the need for anyone to give you instructions or that extra push to go forward.	1
5	Competitiveness	You have the competitive spirit in you this year. You would be very motivated in your pursuits and will find all means to succeed.	1
6	Innovation	You may lack any fresh ideas to start something new this year, and will have to rely on existing or conventional concepts to get things done.	0
7	Determination	You have a high level of self-determination this year. This would propel you to make your endeavors a success.	1
8	People Skills	You may find difficulty in connecting with people this year. This would subsequently give you a lower chance of influencing others in your favor.	0
9	Risk Tolerance	Your risk-tolerance level is lower than usual, which would make you more wary about taking any business/career risks this year.	0
10	Compulsion	You have a genuine interest in what you do, and you are likely to be more compelled to make your own business or career a success.	1
YOUR SCORE			7



INTERPRETATION OF SCORES

SCORES BELOW 3:



Profiles of this nature may struggle as an entrepreneur. They are usually better off in an environment where the business is already established, where structure and guidelines are in place, and there is an existing system and business model that drives profitability. Starting a new business from scratch may not be your forte at this juncture.

SCORES FROM 4 - 7:



Profiles of this nature may encounter some hurdles as an entrepreneur. But if you are equipped with the right support, knowledge, and skills, you may see some success, particularly if the job function is right and the business is in the right industry. Starting a new business can be considered, but success would largely depend on your ability to build a strong network and choose the right business partners to work with.

SCORES ABOVE 8:



Profiles of this caliber may find it easy and even natural to pursue their path as an entrepreneur. They have the qualities to be successful in business, and success may very much depend on the business concept, the chosen field, and the timing.

SECTION

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MOVING FORWARD

Your objective in using this report should be to learn about yourself, and know what's best for you, so you are empowered to make better decisions on your next career move. The more you understand your tendencies and characteristics, the better you will be at maximising your full potential.

Understanding your personality is only the first step to a brighter future. Your personality profile dictates the way you behave at work. The findings in this report could therefore be used as a guide to help you understand your behavioral traits that could affect your overall work performance. While there are no 'right' or 'wrong' behaviors, there are certainly qualities that you possess that will bring you far in your career. Know your strengths and use this to your advantage. At the same time, be aware of your limitations and recognize that these as key areas of development for further self-improvement.

With reference to the career options presented in this report, you would have an indication of the nature of the job functions and industries that would best fit your profile. The next question for you is to determine when to make your move.



SUITABLE TIMES TO CONSIDER A CAREER CHANGE

The DRT system suggests that the likely periods that you may encounter a shift in your career would be in the years **2019 and 2022**, particularly in the months of **Feb, Aug or Nov**. You would find that in these periods, you may encounter stress and pressure at an unusual level that could lead to the thought of leaving your current employment. It is important that you consider your opportunities wisely and avoid making any rash decisions during those periods.

Based on your profile, it would be favorable for you to consider a career change in the years: **2021 and 2024**, in the months of **Jan, Apr or May**. Moving at the right time may increase your chances to a more successful career.

Note that these predictions on periods are only derived from your personal astrology. A more detailed and accurate selection of date and time will require a close study of daily/monthly astrology forecasts. If you need a precise date to start a new job, please discuss your needs with our consultants.



CAREER ADVISORY SERVICES

Making reference to the present considerations and the suggested times to consider a career change in this report, you should be able to determine if this is the right time to move, and what positions you should pursue in which industry. In the event however that you require any additional information to support your career decisions, please see us for a one-to-one **Career Advisory** session, which typically covers questions like:

- Should I stay in my current job?
- Is this the right time to move?
- When should I start work?
- Which jobs should I take.
- How is my future boss?



Talk to an expert today

+603 2284 8080 or logon to www.drtpofile.com**Disclaimer:**

The purpose of this report is to help you broaden your understanding of yourself and to plan well for your future. This report is only one source of information. When choosing a career or contemplating a career change, you must also consider your current abilities and skills, your lifestyle, work and leisure interests, as well as your goals and objectives. You will also need information about specific tasks involved in different occupations and career opportunities to make an informed decision. This report should never be used in isolation, but always in conjunction with both an interview and a process whereby your career objectives are discussed with a skilled counselor or trained professional. As you review your report, remember that managing your career is not a one-time decision but a series of decisions made over your lifetime.



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